



**Addendum no. 1
To the Collective Agreement from 21 December 2020**

concluded between

University of Ostrava,

with registered offices at: Dvořákova 7, 701 03 Ostrava;
Company ID No. 61988987, represented by the Rector,
prof. MUDr. Jan Lata, CSc.

and additionally

Faculty of Medicine, represented by the Dean doc. MUDr. Rastislav Maďar, PhD., MBA,
FRCPS,
Faculty of Arts, represented by the Dean doc. Mgr. Robert Antonín, Ph.D.,
Faculty of Social Studies, represented by the Dean doc. PhDr. Alice Gojová, Ph.D.,
Faculty of Science, represented by the Dean doc. RNDr. Jan Hradecký, Ph.D.,
Faculty of Education, represented by the Dean doc. Mgr. Daniel Jandačka, Ph.D.,
Faculty of Fine Arts and Music, represented by statutory representative Michal Bárta, MgA.,
Ph.D.,

hereinafter also referred to as the “employer” or “UO” on the first side,

and

**The Basic Trade Union Organization of the University Trade Union at the
University of Ostrava,**

register. no. 1941,
registered offices: Dvořákova 7, 701 03 Ostrava,
Company ID No. 71186506
represented by the chairwoman of the committee, PhDr. Ilona Plevová, PhD.,

also referred to as the “trade union” on the other side

Article I

Introductory Provisions

1. Contracting parties declare that on 21 December 2020, they concluded the Collective Agreement for the period from 1 January 2021 to 31 December 2023 (hereinafter “Agreement”).

2. The subject of this addendum is specification and amendment of the Article 24 of the Agreement.

Article II

Amendment of the Agreement

1. Pursuant to Article 30 (5) of the Agreement, contracting parties agreed that by this addendum, the paragraph 3 of the Article 24 of the Agreement shall be enlarged by paragraphs 4 to 6 as follows:

“4. Continuous employment is also an employment, where in terms of health insurance, it was interrupted for the maximum period of 5 calendar days inclusive (typically a weekend and a preceding or following public holiday – Easter, New Year, etc.).

5. The interrupted days stipulated in paragraph 4 of this Article are counted as worked days in terms of fulfilment of condition for entitlement to reward in compliance with paragraph 1 of this Article.

6. Continuous employment is assessed according to the paragraphs 4 and 5 of this Article, if the entitlement to reward has arisen as of 1 January 2021.”

2. In the Article 24, the current paragraph 4 is renumbered as paragraph 7.

Article III

Concluding Provisions

1. All the other provisions except for the amended ones specified in the Article II of this addendum remain unchanged.

2. This addendum shall enter into force and effect on the date of signature by the last of the contracting parties.

In Bořetice, on 31 May 2021

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prof. MUDr. Jan Lata, CSc.
UO Rector

doc. MUDr. Rastislav Maďar, PhD., MBA,
FRCPS, Dean of the Faculty of Medicine

doc. Mgr. Robert Antonín, Ph.D.,
Dean of the Faculty of Arts

doc. PhDr. Alice Gojová, Ph.D.,
Dean of the Faculty of Social Studies

doc. RNDr. Jan Hradecký, Ph.D.,
Dean of the Faculty of Science

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doc. Mgr. Daniel Jandačka, Ph.D.,
Dean of the Faculty of Education

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Michal Bárta, MgA., Ph.D.,
Statutory representative of the Faculty of Fine Arts and Music

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In Ostrava, on 3 June 2021

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PhDr. Ilona Plevová, PhD.
Chairperson of ZO VOS at UO



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