UNIVERSITY OF OSTRAVA FACULTY OF MEDICINE

STATUTE OF THE FACULTY OF MEDICINE UO

Approved by the Academic Senate, Faculty of Medicine, University of Ostrava: 23rd October 2017 Approved by the Academic Senate, University of Ostrava: 20th November 2017 Valid from: Date of approval by the Academic Senate, University of Ostrava Effective from: Date of approval by the Academic Senate, University of Ostrava

Pursuant to Section 27 Subsection 1 Act No. 111/1998 Coll. the Academic Senate of the University of Ostrava approved the Statute of the Faculty of Medicine of University of Ostrava on 20th November 2017 under ref. No. OU-74909/11-2017.

Part One INTRODUCTORY PROVISIONS

Article 1 Seat, name and logo

- 1. The name, seat and sign of the Faculty of Medicine of University of Ostrava (hereinafter "FM UO"):
- a) The seat of the FM UO is Ostrava.
- b) The whole name of the FM UO is "the Faculty of Medicine of the University of Ostrava". The abbreviated name "Faculty of Medicine of UO" or abbreviation "FM UO" can be used. The Latin name is "Universitas Ostraviensis, Facultas medicinae", the English name is "Faculty of Medicine of the University of Ostrava".
- c) The use of a uniform visual style of the FM UO is governed by Article 66 of the Statute of the UO and the Rector's provision.
- 2. In cases set out by legal regulations the FM UO uses an official round seal with a small national emblem of the Czech Republic and the text "University of Ostrava Faculty of Medicine". In other cases the FM UO uses a seal without the national emblem in compliance with the Rector's provision determining the form and rules for use of other seals.

Article 2 History and mission

- 1. The FM UO is part of the University of Ostrava (hereinafter "UO") as per Act No. 111/1998 Coll., on universities and amendments and supplementation of other laws (Universities Act) as amended (hereinafter "Act"). The UO is a public high school of the university type. The UO was established by the law of the Czech National Council No. 314/1991 Coll., on establishment of the Silesian University, University of South Bohemia, University of West Bohemia, Jan Evangelista Purkyně University and the University of Ostrava on 9th July 1991 effective from 28th September 1991.
- 2. The Academic Senate of the UO approved at its meeting on 21st June 2010 the change of the name of Faculty of Medicinal Studies to Faculty of Medicine effective from 1st September 2010.
- 3. The mission of the FM UO as a faculty of the UO is set out in Section 23 of the Act. Under its mission the FM UO freely and independently performs educational, scientific, research, developmental and innovation and other creative activities (hereinafter "Creative Activities").
- 4. The FM UO provides complete university education in bachelor's and master's programmes concluded with the issue of a title according to the study programme bachelor (Bc.), master (Mgr.), doctor of medicine (MUDr.).

The FM UO also provides education in accredited doctoral study programmes concluded with the issue of the title doctor (Ph.D.) and in rigorous procedure the title PhDr. is awarded.

- 5. The list of fields in which the FM UO is authorized to perform inaugural procedure according to the Act is set out in the public section of the UO website.
- 6. The FM UO provides postgraduate preparation of doctors and other medical staff and provides lifelong learning programmes.

Article 3 Academic freedoms and academic rights

- 1. Academic rights and academic freedoms are guaranteed at the FM UO according to Section 4 of the Act, particularly freedom of science, research, teaching and the right to learn.
- 2. The freedom of science and research includes mainly free formulation of a problem, free choice of methodology, as well as free assessment of the results of research and their presentation.
- 3. The freedom of teaching lies especially in the openness to various scientific opinions, scientific and research methods.
- 4. The right to learn includes free choice of study specialization under study programmes and freedom of expression of one's own opinion during teaching.

Article 4 Academic community

- 1. The academic community of the FM UO is formed by the academic staff of the FM UO and students enrolled to study at the FM UO:
- a) An academic employee becomes a member of the academic community of the FM UO on the date of commencement of employment after execution of an employment contract with the FM UO.
- b) A study applicant becomes a student of the FM UO and member of the academic community of the FM UO on the date of enrolment to study at the FM UO. A student whose study was discontinued stops being a student and becomes a student again on the re-enrolment to study at the FM UO.
- 2. Membership in the academic community of the FM UO ceases:
- a) in the case of academic staff, on the date of termination of employment with the FM UO;
- b) in the case of a student, on the date of termination or discontinuation of study at the FM UO.

- 3. Each member of the academic community enjoys academic rights and academic freedoms set out in Section 4 of the Act and Article 2 of this Statute.
- 4. The academic community is a joint and integral guarantor of academic freedoms and rights for all its members. It is the duty of all the members of the academic community to protect and develop these freedoms and rights. Members of the academic community shall heed the goodwill of the UO and the FM UO.
- 5. The FM UO supports the activities of scientific, professional, vocational, student, union and other lobbies, associating the interests of members of the academic community, whose activities help to fulfil the mission of the University and Faculty.
- 6. It is in conflict with the Act and this Statute to establish, organize or promote at the FM UO activities of political parties and political movements.
- 7. The academic community of the FM UO is convened primarily to discuss serious matters or measures in the scope of activities of the FM UO or UO, particularly in relation to the election of the members of the Academic Senate of the FM UO, proposal for appointment or recalling of the Dean, or in the case of festive acts of a Faculty, University or general social nature.
- 8. The Dean and Chairman of the Academic Senate of the FM UO shall be entitled to convene a meeting of the academic community of the FM UO.

Part Two BODIES OF THE FACULTY OF MEDICINE OF THE UO

Article 5 Bodies of the FM UO

- 1. Autonomous academic bodies of the FM UO include:
- a) Academic Senate of the FM UO;
- b) Dean;
- c) Academic Council of the FM UO;
- d) Disciplinary Committee of the FM UO.
- 2. A further body of the FM UO is the Secretary.
- 3. Advisory boards and workgroups or other bodies can be established by the Dean or Academic Senate of the FM UO for resolving urgent tasks related to the main and other activities of the FM UO.

Article 6 Academic Senate of the FM UO

- 1. The Academic Senate of the FM UO (hereinafter "AS FM UO") is an autonomous representative academic body of the FM UO. The legal capacity of the AS FM UO and its scope of activity are set out in Section 26 and Section 27 of the Act.
- 2. The AS FM UO has 18 members (hereinafter "Senators"), elected from the ranks of the academic community of the FM UO, of which 6 are students.
- 3. The AS FM UO has two chambers the chamber of academic staff and the chamber of students.
- 4. The AS FM UO has a chairman, who is elected from the ranks of Senators, and two vice-chairmen, of whom one is elected from the ranks of Senators from the chamber of academic staff and the other from the ranks of Senators from the chamber of students.
- 5. Membership in the AS FM UO and the activities of the members of the AS FM UO are non-substitutable.
- 6. Membership in the AS FM UO is not compatible with the position of Rector, Vice-rector, Dean, Vice-dean, director of a university institute, director of another UO unit, bursar, or faculty secretary.
- 7. The term of office of a member of the AS FM UO is three years.
- 8. The method of election of Senators and their substitutes, method of appointment of the presidium, or any other body of the AS FM UO is provided for by the Election Regulations of the AS FM UO, which is an internal regulation of the FM UO. The rules for meeting, proceedings and decision-making of the AS FM UO are provided for in the Procedure Regulations of the AS FM UO, which is an internal regulation of FM UO.
- 9. The activities of the AS FM UO are governed by the Act, Statute of the FM UO and Procedure Regulations of the AS FM UO.

Article 7 Dean

- 1. The faculty is headed by the Dean, who acts and decides for the UO in matters of the FM UO. The Dean's legal capacity and scope of activities is provided for by Section 28 of the Act, Statute of the UO, Statute of the FM UO and other internal regulations of the UO.
- 2. The Dean is appointed and recalled by the Rector upon the proposal of the AS FM UO.
- 3. The method of discussing and acceptance of a resolution on proposal of appointment or recalling of the Dean is provided for by the Procedure Regulations of the AS FM UO.

- 4. The term of office of the Dean is four years. The same person can hold the office of Dean at the FM UO for a maximum of two successive terms of office.
- 5. Vice-deans may substitute for the Dean in certain tasks. Vice-deans are appointed and recalled by the Dean after prior representation by the AS FM UO.
- 6. The vice-deans, secretary and managers of respective units of the FM UO are accountable directly to the Dean for their activities.
- 7. Under its scope of activities the Dean may, pursuant to the Act, other internal regulations, Statute of the UO, Statute of the FM UO and other internal regulations of the UO and the FM UO issue provisions which are binding in the specified scope upon the employees of the FM UO.
- 8. As needed, the Dean establishes advisory boards and workgroups.

Article 8 Academic Council of the FM UO

- 1. The chairman of the Academic Council of the FM UO (hereinafter "AC FM UO") is the Dean, who appoints and recalls other members of the AC FM UO based on the prior approval of the AS FM UO. The Dean shall submit proposals for such approval to the AS FM UO.
- 2. The legal capacity of the AC FM UO and its scope of activity are set out in Section 29 and Section 30 of the Act, Statute of the FM UO and other internal regulations of the FM UO.
- 3. The AC FM UO is formed by significant representatives of the respective fields in which the FM UO provides educative and creative activities. At least one third of the members are persons who are not members of the academic community of the UO.
- 4. Membership in the AC FM UO is honorary and non-substitutable. The term of office of the AC FM UO is four years.
- 5. During the term of office membership in the AC FM UO shall cease:
- a) on the date of recall;
- b) on the date of delivery of a written notice of resignation from the office to the Dean;
- c) on the date of failure to attend a third consecutive meeting of the AC FM UO;
- d) on the day of death.
- 6. If the office of a member of the AC FM UO shall cease during the term of office, the Dean shall appoint a new member of the AC FM UO after approval by the AS FM UO only for the remainder of the term of office.
- 7. The method of convening, proceeding and acceptance of resolutions by the AC FM UO is provided for in the Procedure Regulations of AC FM UO, which are the internal regulations of the FM UO.

Article 9 Disciplinary Committee of the FM UO

- 1. The legal capacity and scope of activities of the Disciplinary Committee of the FM UO (hereinafter "DC FM UO") and scope of activities is provided for by the Act, Statute of the UO, Statute of the FM UO and other internal regulations of the UO.
- 2. The Dean of the FM UO appoints and recalls members of the DC FM UO from the ranks of the academic community of the FM UO after the prior approval of the AS FM UO.
- 3. The DC FM UO has six members. Half of the members of the DC FM UO are students.
- 4. The DC FM UO elects and recalls its chairman from its ranks.
- 5. The term of office of members of the DC FM OU is two years. Membership of the DC FM UO during the term of office shall cease:
- a) on the date of recall;
- b) on the date of extinction of membership in the academic community of the FM UO;
- c) on the date of delivery of a written resignation from the office to the Dean;
- d) on the day of death.
- 6. If the office of a member of the DC FM UO shall cease during the term of office, the Dean shall appoint a new member only for the remainder of the term of office.
- 7. The meeting of the DC FM UO shall be convened by the chairman based on an initiation for meeting of the DC FM UO.
- 8. The DC FM UO transacts the disciplinary offences of students enrolled at the FM UO and submits proposals for resolution to the Dean.
- 9. The status and powers of the DC FM UO are set out in Section § 31 of the Act. The functioning and activities of the DC FM UO, proceedings of disciplinary procedure are provided for by the Disciplinary Regulations of the FM UO for students, which is the internal regulation of the FM UO, and the Disciplinary Regulations for students of the UO.

Article 10 Secretary

- 1. The legal capacity and scope of activities of the Secretary is provided for by the Act, Statute of the FM UO and internal regulations of the FM UO.
- 2. The Secretary manages the economic and internal affairs of the FM UO in the scope specified by the Dean's provision.
- 3. The Secretary is appointed, based on tender, and recalled by the Dean.
- 4. The Secretary is directly subordinate to the Dean and is accountable to the Dean for his/her activities.

Part Three ORGANIZATIONAL AND MANAGEMENT STRUCTURE OF THE FM UO

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Article 11 Structure of the FM UO

1. The FM UO is divided into faculty units as follows:	
a) institutes;	
b) clinics;	
c) departments;	

- d) other units;e) dean's office.
- 2. The organizational structure and relations between respective faculty units at the FM UO is provided for by the Organizational Regulations of the FM UO, which are issued in the form of the Dean's provisions.
- 3. The AS FM UO, upon the Dean's proposal, decides about the establishment, merger, division or termination of faculty units.

Article 12 Institutes

- 1. Institutes are faculty units of the FM UO and their mission is to perform educative and creative activities at the FM UO in the respective scientific fields and in cooperation with clinics of the Faculty Hospital of Ostrava (hereinafter "FHO").
- 2. Institutes participate in the performance of accredited study programmes or their parts.
- 3. An institute is headed by a manager who is appointed by the Dean based on tender and recalled in compliance with the Labour Code. An institute manager can be appointed for a maximum of three years, pursuant to the Labour Code, even repeatedly. The institute manager is responsible for coordination of educative activities of the institute in accredited study programmes or their parts.
- 4. The activities and structure of institutes is provided for by the Organizational Regulation of the FM UO.

Article 13 Clinics

- 1. Clinics are faculty units of the FM UO and their mission is to perform medical, educative and creative activities at the FM UO in the respective scientific fields and in cooperation with clinics of the FHO.
- 2. Clinics participate in the performance of accredited study programmes or their parts.
- 3. A clinic is headed by a principal who is appointed by the Dean based on tender and recalled in compliance with the Labour Code. A clinic principal can be appointed for a maximum of three years, pursuant to the Labour Code, even repeatedly. The principal is responsible for coordination of the educative activities of the clinic.
- 4. The activities and structure of clinics is provided for by the Organizational Regulation of the FM UO.

Article 14 Departments

- 1. Departments are faculty units of the FM UO and their mission is to perform educative and creative activities at the FM UO in the respective scientific fields and in cooperation with clinics of the FHO.
- 2. Departments participate in the performance of accredited study programmes or their parts.
- 3. A department is headed by a manager who is appointed by the Dean based on tender and recalled in compliance with the Labour Code. A department manager can be appointed for a maximum of three years, pursuant to the Labour Code, even repeatedly. The department manager is responsible for coordination of the educative activities of the clinic.
- 4. The activities and structure of departments is provided for by the Organizational Regulation of the FM UO.

Article 15 Other units

- 1. Other units are specialized faculty units for creative activity.
- 2. The Centre for Epidemiological Research (hereinafter "CER") is another unit. The CER performs at the FM UO scientific-research activities in the field of epidemiology in the form of scientific projects.
- 3. The CER combines key research capacities of the FM UO in the field of epidemiology, coordinates and integrates their activities.

4. The CER provides for the acquisition activity of the FM UO at the epidemiology section in terms of identification of possible new directions of research and submits to the FM UO management proposals for the conception of new scientific projects in this area.

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- 5. The CER is headed by a manager who is appointed by the Dean based on tender and recalled in compliance with the Labour Code. A CER manager can be appointed for a maximum of three years, pursuant to the Labour Code, even repeatedly.
- 6. The activities and structure of the CER is provided for by the Organizational Regulation of CER.

Article 16 Dean's office

- 1. The Dean's office is a faculty unit which provides for the managerial, economic and administrative activities of the FM UO. It prepares especially data for its decision-making and implements those decisions.
- 2. The Dean heads the Dean's office.
- 3. The activities of the Dean's office include also managerial and economic issues related to units important for the whole faculty.
- 4. The internal organization, management and activities are provided for by the Organizational Regulations of the FM UO.

Article 17 Vice-deans

- 1. Vice-deans substitute for the Dean within the defined scope. The status of the vice-dean, his/her powers, duties, method of appointment and recalling are provided for by the Act, the FM UO Statute, other internal regulations of the FM UO and the Dean's provisions.
- 2. The vice-deans are appointed and recalled by the Dean after prior approval by the AS FM UO. The Dean shall determine the number of vice-deans.
- 3. The vice-deans are controlled by the Dean and are accountable to the Dean for their activities.
- 4. In the Dean's absence the Dean is substituted or by the vice-dean as authorized by the Dean.

Article 18 Advisory boards of the FM UO

1. Advisory boards of the FM UO are continual advisory groups for supporting selected activities of the FM UO. Advisory boards include:

- a) Dean's board;
- b) Dean's small board;
- c) Ethics committee;
- d) Editorial committee;
- e) SGS committee;
- f) Acceptance procedure committee.
- 2. The Dean shall determine the members of the advisory boards by provision with the consent of the employee and his/her immediate superior.
- 3. The opinions of the advisory boards are only recommendations and are not binding on the Dean.

Article 19 Incompatibility of positions

1. The position of rector, vice-rector, dean, vice-dean, director of a university institute, director of other units, bursar and secretary are mutually incompatible.

Part Four INTERNAL REGULATIONS AND PROVISIONS OF THE FM UO

Article 20 Internal regulations of the FM UO

- 1. Internal Regulations of the FM UO provide for matters subject to its autonomous scope of activities and its relation with the UO, unless provided for by the Act or Internal Regulations of the UO.
- 2. Internal Regulations of the FM UO include:
- a) FM UO Statute;
- b) Election regulations of the AS FM UO;
- c) Procedure Regulations of the AS FM UO;
- d) Proceedings Regulation of the AC FM UO;
- e) Disciplinary Regulations of the FM UO.
- 3. Proposals of Internal Regulations of the FM UO and their amendments are approved by the AS FM UO and forwarded for approval by the AS UO via the chairman of the AS UO. The Internal Regulations of the FM UO

become valid on the date of their approval by the AS UO and effective at the earliest from the date of validity, unless an Internal Regulation of the FM UO shall set a later date.

- 4. The Dean's office is responsible for publishing and archiving the Internal Regulations of the FM UO.
- 5. The Internal Regulations of the FM UO are published including data on the term of their validity and effectivity in the public section of the UO website.

Article 21 Dean's provisions

- 1. The Dean's provisions are binding internal directive acts which, pursuant to the Act, other generally binding legal regulations, the UO Statute and other Internal Regulations of the UO, the FM UO Statute and other Internal Regulations of the FM UO, provide for the rights and duties of employees of the FM UO in relation to management under the autonomous scope of activity of the FM UO. Their goal is especially the methodical management and coordination of the activities of the FM UO and its units.
- 2. The Dean shall issue the Dean's provisions in compliance with the Dean's competencies set out by the Act, the UO Statute, other Internal Regulations of the UO, the FM UO Statute and other Internal Regulations of the FM UO.

Article 22 Provisions on internal regulations and measures

1. The rules and procedures for acceptance and the formal requirements of the Internal Regulations of the FM UO and Dean's provisions are provided for by the Rector's provisions.

Part Five STRATEGIC DOCUMENTS AND QUALITY ASSURANCE

Article 23 Strategic plan of the FM UO

- 1. The Strategic Plan of the educational and creative activities of the FM UO is the key programme document of the FM UO which determines the direction and priorities of the further development of the FM UO, formulates the strategic goals for the set period and details the goals together with development priorities in the form of measures and activities.
- 2. The Strategic Plan of the FM UO and its annual implementation plan are drafted based on the Strategic Plan of the UO in the terms and form defined by the Rector's provisions.

- 3. The Dean is responsible for the preparation and submission of the Strategic Plan of the FM UO and its annual implementation plan to the Rector.
- 4. The Strategic Plan of the FM UO, including its annual implementation plan, is approved by the AS FM UO after discussion at the AC FM UO.

Article 24 Annual report of the FM UO

- 1. The annual report on the activities of the FM UO and annual report on the economy of the FM UO (hereinafter "Annual Report") is drafted in the term and form defined by the Rector's provisions.
- 2. The Annual Reports are drafted for the finished calendar year.
- 3. The Dean is responsible for the preparation of Annual Reports.
- 4. The AS FM UO approves the Annual Reports.

Part Six EDUCATIONAL ACTIVITIES AT THE FM UO

Article 25 Acceptance to studies at the FM UO

- 1. The statutory conditions for acceptance of applicants to study programmes are set out in Section 48 of the Act. Other terms and conditions may be set by the FM UO.
- 2. Acceptance of students to study programmes provided at the FM UO is subject to the Act and the UO Statute.
- 3. Each year, after approval by the AS FM UO, the Dean sets the terms and conditions for acceptance to studies for the following calendar year.

Article 26 Study programmes

- 1. University education is obtained at the FM UO by studying in accredited study programmes according to the study plan set by the form of study.
- 2. The list of accredited study programmes provided at the FM UO is published in the public section of the UO website pursuant to Section 21 Art. 1 par. h) of the Act.

Article 27 Studies at the FM UO

1. A student of the FM UO is a person enrolled in the accredited study programme of the FM UO.

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- 2. The rights and duties of students of the FM UO are set out in Section 62 and Section 63 of the Act.
- 3. The conditions of study at the FM UO, including decision activities on the rights and duties of students, are provided for by the Study and Examination Regulations of the UO, which is an Internal Regulation of the UO. Other conditions and rules of educational activities at the FM UO are set out in the Act and Part Seven of the UO Statute.
- 4. The conditions for study for foreigners at the FM UO are set out in the UO Statute and the Study and Examination Regulations of the UO.
- 5. Under its educational activities the FM UO provides education also in programmes of lifelong learning pursuant to Section 60 of Act and education in internationally acknowledged courses pursuant to Section 60a of the Act. The conditions for education in lifelong learning programmes are set out in the Study and Examination Regulations of the UO and the Dean's provisions.

Article 28 Fees and payments at the FM UO

1. The rules for setting the amount, maturity, method of payment and other rules related to fees for studies are set out pursuant to Section 58 of the Act Appendix No. 3 UO Statute Fees for studies at the UO.

Article 29 Scholarships at the FM UO

1. Students of the FM UO may be awarded scholarships under conditions set out by the Act and the Scholarships Regulation of the UO, which is an Internal Regulation of the UO.

Part Seven EMPLOYEES OF THE FM UO

Article 30 Academic staff

1. The academic staff of the FM UO include professors, associate professors, extraordinary professors, associate assistants, assistants, lecturers and scientific, research and development staff, who are

employees of the FM UO and who perform, under employment as per the agreed type of work, pedagogical activities as well as creative activities, i.e. academic staff with any employment relation at the FM UO.

- 2. Other professionals can also participate in teaching based on agreements on work performed outside of employment.
- 3. Remuneration of academic staff of the FM UO is set out in the Internal Wage Regulations of the UO.

Article 31 Inaugural procedure and procedure for appointing professors

- 1. The inaugural procedure and procedure for appointing professors is performed at the FM UO pursuant to Sections 71 to 75 of the Act.
- 2. The list of fields in which the FM UO is authorized to perform inaugural procedures and procedures for appointing professors is published in the public section of the UO website, pursuant to Section 21 Art. 1. par. h).
- 3. The proceedings for the inaugural procedure and procedure for appointing professors are set out in the Regulation for inaugural procedure and procedure for appointing professors, which is an Internal Regulation of the UO.

Article 32 Procedure for invalidity of appointment of associate professor

1. Details on the procedure for invalidity of appointment of associate professor at the FM UO are set out in the Regulation for inaugural procedure and procedure for appointing professors, which is an Internal Regulation of the UO.

Article 33 Creative vacation

- 1. The award of creative vacation to academic staff of the FM UO is, pursuant to Section 76 of the Act, granted at the person's request for a duration of six months once every seven years, unless prevented by serious circumstances related to performance of educational tasks at the FM UO.
- 2. Academic staff shall request the Dean for creative vacation in writing; the request shall include a brief description of the presumed creative activity of the academic worker during the creative vacation and statement of the respective unit manager.

- 3. At the end of the creative vacation the academic worker shall submit a written assessment of his/her creative activity during the creative vacation, which is filed in the worker's personal folder.
- 4. The academic worker shall be entitled to his/her wage during the creative vacation.

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Article 34 Extraordinary professor

1. The establishment of an academic staff position of extraordinary professor at the FM UO is set out in Article 54 of the UO Statute.

Article 35 Guest professor

1. The establishment and appointment of a guest professor at the FM UO is set out in Article 55 of the UO Statute.

Article 36 Emeritus professor

1. The establishment and appointment of an emeritus professor at the FM UO is set out in Article 56 of the UO Statute.

Article 37 Doctor honoris causa

1. The award of the honorary title doctor honoris causa at the FM UO is set out in Article 57 of the UO Statute.

Article 38 Non-academic staff

- 1. Besides academic staff, the FM UO also has non-academic staff who participate in creative activities or provide other professional, administrative, managerial, economic or technical activities.
- 2. Remuneration of non-academic staff of the FM UO is provided for in the Internal Wage Regulations of the UO.

Article 39 Tenders at the FM UO

- 1. The positions of academic staff at the FM UO are occupied pursuant to Section 77 of the Act based on a tender.
- 2. The positions of academic staff at the FM UO are occupied pursuant to the Tenders Regulation of the UO, which is an internal regulation of the UO.

Article 40 Ethics and the ethics code

1. Ethical rules for educational, creative activities and other professional activities of employees and students at the FM UO are set out in the Ethics Code for employees and students of the UO, which is an internal regulation of the UO.

Part Eight ECONOMIC RULES OF THE FM UO

Article 41 Budget and mid-term budget forecast

- 1. The FM UO manages finances allocated based on the approved budget of the UO, whereas the AS FM UO approves their further distribution and checks their utilization.
- 2. The FM UO can also obtain funds from other domestic or foreign sources, also in the form of supplementary activities. The rules for supplementary activities are set out in the Rector's provision.

Part Nine ACADEMIC TRADITIONS

Article 42 Academic insignia of the FM UO

- 1. The symbolic expression of academic freedoms and academic rights are academic traditions academic insignia and academic ceremonies. The method of use of academic insignia of the FM UO is set out in the Dean's provision.
- 2. The academic insignia of the FM UO are the academic mace, chain and gown.
- 3. Academic insignia can be used by the following persons during ceremonial events:

- a) Dean and vice-dean;
- b) members of the AC FM UO;
- c) Chairman of the AS FM UO;
- d) significant guests and other members of the academic community of the FM UO based on the Dean's decision.

Article 43 Academic ceremonies at the FM UO

- 1. Academic ceremonies include:
- a) matriculation of students;
- b) graduation of graduates;
- c) ceremonial meeting of the AC FM UO;
- d) inauguration of the Dean.

Part Ten CONCLUDING PROVISIONS

Article 44 Concluding provisions

- 1. The FM UO Statute and other Internal Regulations of the FM UO are filed in document form at the Dean's office of the FM UO and published in the public section of the UO website.
- 2. The Statute of the Faculty of Medicine of the University of Ostrava from 21st January 2013, including all appendices, is hereby cancelled.
- 3. This FM UO Statute was approved by the AS FM UO on 23rd October 2017 pursuant to Section 27 Subsection 1 clause b) Act.
- 4. This FM UO Statute was approved by the FM UO on 20th November 2017 pursuant to Section 9 Subsection 1 clause b) par. 2 Act.
- 5. This FM UO Statute shall become valid on the date of approval by the AS UO.
- 6. This FM UO Statute shall become effective on the date of approval by the AS UO.

doc. MUDr. Arnošt Martínek, CSc. Dean of the Faculty of Medicine of the UO